

## CI SPONSOR PROFILE

A CI Sponsor initiates, guides and supports a program to completion

ROLE	SKILLS & ATTRIBUTES
<ul style="list-style-type: none"> <li>• Create and communicate a compelling vision</li> <li>• Secure and maintain strategic stakeholder support, with clear program priority</li> <li>• Ensure people, time and resources are available as needed</li> <li>• Assign clear authority, autonomy and accountability to owner(s) &amp; team(s)</li> <li>• Demonstrate the importance and value of the program in actions &amp; decisions</li> <li>• Advocate program, celebrate and communicate successes and learnings</li> <li>• Provide guidance, review and escalation point for governance</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to communicate effectively to help people understand the importance of an initiative and their contribution</li> <li>• Can build and leverage networks with diverse stakeholder groups</li> <li>• Reflects on their actions and impact, and adapts to the benefit of the initiative</li> <li>• Brings clarity to decision-making and removing roadblocks</li> <li>• Has a belief in the abilities and potential of the people in the organisation</li> <li>• Takes a coaching and mentoring approach to develop the skills and expertise of others</li> </ul>

